

ਡਾਇਰੈਕਟੋਰੇਟ  
ਸਿਹਤ ਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਪੰਜਾਬ  
(ਨਵਾਂ ਭਰਤੀ ਸੈਲ)  
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ਸੇਵਾ ਵਿਖੇ

ਵਾਈਸ ਚਾਂਸਲਰ  
ਬਾਬਾ ਫਰੀਦ ਯੂਨੀਵਰਸਿਟੀ ਆਫ ਹੈਲਥ ਸਾਇੰਸਿਜ਼  
ਫਰੀਦਕੋਟ

ਮੀਮੋ ਨੰ:ਨ.ਭ.ਸ-ਪੰ-2020/ 468

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 25-9-2020

ਵਿਸ਼ਾ:- ਸਿਹਤ ਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਵਿਭਾਗ ਪੰਜਾਬ ਅਧੀਨ ਸਟਾਫ ਨਰਸ ਦੀਆਂ 598  
ਖਾਲੀ ਅਸਾਮੀਆਂ ਭਰਨ ਬਾਰੇ ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ ।

2. ਪੰਜਾਬ ਸਰਕਾਰ ਸਿਹਤ ਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਵਿਭਾਗ ਵੱਲੋਂ ਹੁਕਮ  
ਨੰ:01/09/2020/2ਸਿ5/978-983, ਮਿਤੀ 13-07-2020 ਰਾਹੀਂ ਸਿਹਤ ਤੇ ਪਰਿਵਾਰ  
ਭਲਾਈ ਵਿਭਾਗ ਪੰਜਾਬ ਅਧੀਨ 3954 ਅਸਾਮੀਆਂ ਭਰਨ ਦੀ ਮੰਨਜੂਰੀ ਦਿੱਤੀ ਗਈ ਹੈ। ਸਟਾਫ  
ਨਰਸ ਦੀਆਂ 598 ਖਾਲੀ ਅਸਾਮੀਆਂ ਭਰਨ ਸਬੰਧੀ ਅਸਾਮੀਆਂ ਦਾ ਵੇਰਵਾ, ਭਰਤੀ ਦਾ  
ਕਰਾਈਟੀਰੀਆ, ਬੁਨਿਆਦੀ ਸ਼ਰਤਾਂ ਅਤੇ ਨਿਯਮ ਆਪ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ  
ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਦੀਆਂ ਅਰਜ਼ੀਆਂ ਪ੍ਰਾਪਤ ਕਰਕੇ ਉਹਨਾਂ ਦਾ ਲਿਖਤੀ ਇਮਤਿਹਾਨ ਕਰਵਾ ਕੇ  
ਅਤੇ ਕਾਂਉਸਲਿੰਗ ਕਰਵਾ ਕੇ ਨਤੀਜਾ ਤਿਆਰ ਕਰਕੇ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਖੋਚਲ ਕੀਤੀ  
ਜਾਵੇ ।

ਨੱਥੀ -ਉਪਰੋਕਤ ਅਨੁਸਾਰ

ਡਾਇਰੈਕਟਰ, ਸਿਹਤ ਤੇ ਪਰਿਵਾਰ ਭਲਾਈ ਪੰਜਾਬ



  
25/9/2020

**Detail of 598 vacancies of Staff Nurses**

<b>Sr. No.</b>	<b>Name of Category</b>	<b>No. of Posts</b>
1	General	234
2	SC (M & B)	60
3	SC (R & O)	60
4	BC	60
5	ESM (General)	42
6	EWS	59
7	ESM (SC) (M &B)	12
8	ESM (SC) (R&O)	12
9	ESM (BC)	12
10	Sportman (General)	11
11	Sports (SC) (M&B)	3
12	Sports (SC) (R&O)	3
13	Handicapped	24
14	Freedom Fighter	6
<b>Total</b>		<b>598</b>

The conditions of eligibility in terms of Educational Qualifications, Age, Nationality and other conditions of Service for the post of Staff Nurses are as under:-

1) **Educational Qualifications:-**

Qualification as per "Punjab Health & Family Welfare, Technical "Group C" Service Rules 2016" :-

- 1.1 Should have passed Senior Secondary Part-II Examination or its equivalent from a recognized University or institution,
- 1.2 Should possess a diploma in General Nursing and Midwifery from a recognized University or institution; and
- 1.3 Should be registered with the Punjab Nursing Registration Council established under the Punjab Nurses Registration Act, 1932.

Apart from the above essential qualification as mentioned in the Rules, candidate should have passed Punjabi of Matric or its equivalent standard from any recognized Institution/Board or should have passed the Punjabi Language Proficiency Test conducted by the Department of Languages, Government of Punjab.

**Important Note:-** The candidates MUST possess the requisite qualification mentioned above on or before the last date of Submission of online Application Form.

2) **Age as on 01.01.2020 (Category Wise) :-**

- 2.1 Candidates should not be below 18 years and above 37 years of age as on 01.01.2020.
- 2.2 The upper age limit is relax-able up to 45 years for all Punjab State Government employees.
- 2.3 The upper age limit is relax-able to the extent of 5 years i.e. up to 42 years for Scheduled Caste/Backward Classes of Punjab.
- 2.4 Ex-Servicemen of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the service rules concerned by more than three years, he shall be deemed to satisfy the conditions regarding age limit.
- 2.5 The upper age limit is relax-able to the extent of 10 years i.e. up to 47 years for Physically Handicapped of Punjab.

3) **NATIONALITY:** A candidate shall be a

- i. Citizen of India; or
- ii. Citizen of Nepal; or
- iii. Subject of Bhutan; or
- iv. Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settlement in India; or
- v. A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire,

Ethiopia and Vietnam with the intension of permanently setting in India; Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) shall be a person in whose favour a certificate of eligibility has been issued by the Government of Punjab in the Department of Home Affairs and Justice.

4) **CONDITIONS REGARDING FIXED MONTHLY EMOLUMENTS:** The emoluments, as per Government Instructions issued vide letter No. 7/204/2012-4FP1/66 dated 15-01-2015, Letter No. 7/204/2012-4FP1/1049, dated 21.12.2015, Letter No. 12/155/15-5 PP2/761986/1-6 dated 25-05-2016 and FD-FP-10PYSC/13/2020/4FP1/766 dated 20-07-2020 to be amended from time to time, payable for the new recruitments and other conditions are as under:-

- 4.1 On direct recruitment during probation period of three years including extended probation period, if any, an employee shall be paid fixed emoluments, which shall be equal to the minimum of the pay band of the new post and during probation period he/she shall not be entitled to any grade pay, annual increment or any other allowance except travelling allowance.
- 4.2 On successful completion of probation period, pay of an employee shall be fixed at minimum of the pay band of the post including grade pay. All other allowance admissible to the post shall be payable thereafter.
- 4.3 The period of probation including the extended period, if any, shall not be counted for the grant of time scale.
- 4.4 If candidate is working in the Punjab Government office and he/she had lien on some post, then during the probation period of his/her new post, he/she shall be paid the pay which he/she was drawing on the post on which he/she had the lien.
- 4.5 The employee shall however during the probation period be covered under New Defined Contributory Pension Scheme and government matching share will also be provided.
- 4.6 In case of consolidated pay is less than the prevailing DC rates then selected candidates will be paid emoluments as per DC rates prevailing at the relevant time
- 4.7 For selection to the post as Staff Nurse, the applicant should have passed Matriculation examination with Punjabi as one of the compulsory or elective subject or any other equivalent examination in Punjabi language, which may be specified by the Government from time to time.

5) **IMPORTANT INSTRUCTIONS :-**

- 5.1 To take benefit of reservation, the reservation certificates/testimonials must be issued by the competent authority on or before the last date of the submission of the online application as per Punjab Government instructions. No extra time will be given for production of these documents.
- 5.2 Sportspersons seeking reservation under Sports quota should have Sports Gradation Certificate issued by Director Sports, Punjab as per the latest instructions to claim benefit under this category. The relevant certificate should be there with the candidate as on the last date of the submission of the online application. No extra time will be given to candidates in this respect.

- 5.3 Ex-servicemen or Lineal Descendent of Ex-Servicemen (LDESM), who have domicile of Punjab, are eligible for reservation under the Ex-Servicemen category. Both will have to produce a certificate issued by District Defence Services Welfare officer/ District Sainik Welfare officer of their respective district in support of their category.
- 5.4 The lineal descendants of the Ex-Servicemen can also apply in the Ex-Servicemen category, provided they satisfy the eligibility conditions of a general category candidate. In case sufficient numbers of Ex- servicemen are available, then LDESM shall be treated as General Category candidates.
- 5.5 SC/ST, BC and any other reserved categories candidates belonging to other States are required to fill their Post Category as General Category. They are not entitled only to any age relaxation and application fee concession. They shall be considered against General seats only depending upon their merit.
- 5.6 The calculation details of General/reserved posts indicated in this advertisement may marginally change in view of Punjab Government instructions. 50% reservation of vacancies of the quota reserved for Schedule Caste shall be offered to Balmikis and Mazhbi Sikhs, if available, as a first preference from amongst the Schedule Caste as per the Punjab Schedule Castes and Backward Classes (Reservation in Services) Act, 2006.
- 5.7 The Competent Authority reserves the right not to fill up any or all the posts without assigning any reason. The number of posts is likely to be decreased or increased without any notice.
- 5.8 It is the responsibility of the applicant that he has in-time verified that the University/Institution from which he has acquired the academic qualification; duly approved by the competent authority in the said stream on the date he has acquired the qualification. He must also be conscious about the legal aspects involved here. In the event that the department seeks any information in this regard and the Applicant is not able to in-time-produce the specified documents, his candidature shall be rejected without assigning any further opportunity. Such applicants may however be allowed to appear in the written test subject to the grant of Provisional Admit Card and the entire risk shall be borne by the Candidate.
- 5.9 No extra weightage shall be admissible to the Applicants possessing higher qualification or experience.

6) **The reservation categories and their relevant explanation is provided as below:-**  
**Backward Classes (Punjab)**

- 6.1 The candidates desiring to be considered for the Backward Classes category are required to submit a certificate as per Punjab Government letter No.1/41/93.RCI/459 dated 17/1/1994, No. 1/41/93RC-1/1597, dated 17-8-2005, No.1/41/93 RCI/209, dated 24.2.2009 and No.1/41/93 RCI/609 dated 24.10.2013 in the Section of prescribed proforma.

- 6.2 The BC Certificate in proforma other than the prescribed proforma will not be accepted. The candidates belonging to Backward Classes are required to attach a declaration along with Backward Class certificate that no change occurred in their status and they do not fall in the section of creamy-layer as per Government letter No. 10/9/2009-RCI/62 Dated 08/1/2010.
- 6.3 The Competent Authorities to issue the necessary certificate are:
- i. Deputy Commissioner
  - ii. Additional Deputy Commissioner
  - iii. Sub-Divisional Magistrate
  - iv. Executive Magistrate (PCS Officers only)
  - v. Tehsildar

**7) Son/Daughter/Grand Son/Grand Daughter Of Freedom Fighters (Punjab)**

- 7.1 Candidates claiming to be son/grandson/daughter/granddaughter of Freedom Fighters are required to submit a certificate issued by the competent authority (i.e. Deputy Commissioner of the district concerned) as per Punjab Government Instructions No.9 (13) 3P-II-84/5822 dated 4/4/1985, No.1(135)-8P-II/7/310/20, dated 19.6.91 and No. 4-13-8 P-11-97/10112 dated 22/8/1997.
- 7.2 Only those Freedom Fighters and their son/daughter/grand-son/grand-daughter are eligible for consideration for reservation under this category who:
- a. belong to the State of Punjab; and
  - b. have either been granted a Freedom Fighter pension by the Punjab Government or have been awarded Tamra Patra by the Government of India; or
  - c. are otherwise eligible for the grant of Freedom Fighter pension and Tamra Patra but for any reason whatsoever did not apply for Freedom Fighter pension and Tamra Patra but can obtain Freedom Fighter/son/daughter/grand-son/grand-daughter of Freedom Fighter certificate from the General Administration (Political wing) of the Punjab Government.

**8) Ex-Servicemen (Punjab)**

- 8.1 "Ex-serviceman" means a person who has served in any rank, whether as a combatant or a non-combatant, in the Naval, Military and Air Force of the Union of India (here-in-after referred to as the Armed forces of the Union of India), and who has:
- a. retired or released from such service at his or her own request after earning his or her pension; or
  - b. been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

- c. been released otherwise than on his own request from such service as a result of reduction in establishment; or
  - d. been released from such service after completing the specific period of engagement otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity;
- 8.2 "but does not include a person who has served in the Defence Security Corps, the General Reserve Engineering Force, the Lok Sahayak Sena and the Para Military Forces, but includes personnel of the Lok Sahayak Sena of the following categories namely:
- a. Pension holders for continuous embodied service
  - b. Persons with disability attributable to military service; and
  - c. Gallantry award winners
- 8.3 Ex-servicemen should be of Punjab domicile and they should submit a Punjab Resident Certificate from the competent authority, failing which would result in cancellation of their candidature.

Explanation: The persons serving in the Armed Forces of the Union, who on retirement from service would come under the category of "Ex-servicemen", may be permitted to apply for reemployment one year before the completion of specified terms of engagement and avail themselves of all concessions available to Exservicemen but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union.

#### **Lineal Descendent of Ex-Servicemen (Punjab)**

- I) Where an Ex-serviceman is not available for recruitment against a reserved category, such a vacancy shall be reserved to be filled in by recruitment of either the wife or one descendent child of an Ex-serviceman.
- II) As per Punjab Government notification No.GSR9/Const./Art 309, 234 and 318/Amd (5)/2003 dated 06/11/2002 and letter No. 1/28/92-3ET/2805 dated 14/05/2003;
  - a. "Lineal Descendent" means sons/daughters (married/un-married/widowed legally divorced) of the re-employed/ unemployed Ex-Serviceman.
  - b. "Wife" shall include the widow of an Ex-serviceman, provided she has not remarried up to the date of the issue of the appointment letter."

- c. In any case, including the case where the Ex-Serviceman has died, his sons/daughters shall be treated as "Lineal descendent" only if a certificate to this effect has been issued by the authority appointed by the Government

9) **Sports Person (Punjab)**

A candidate can claim reservation under the Sports Person category only if:

- 9.1 He/She belongs to State of Punjab; and
  - a. He/She has won National Championship in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective National Federations as are affiliated to the Indian Olympic Association; or
  - b. He/She has won National Championship in team or individual events which are organized by the Indian Olympic Association; or
  - c. He/She has won first, second or third position in team or individual events and/or he has won Gold or Silver or Bronze Medal, at International Sports meets, conducted by International Federations affiliated to the International Olympic Committee or by the International Olympic Committee itself.
- 9.2 If candidate belongs to Sports Person, Punjab Category, an attested copy of Gradation Certificate strictly in accordance with the Punjab Sportsman Rules, 1988 issued by the competent authority should be attached with the application form.
- 9.3 Director Sports, Punjab is the competent authority to issue Sports Gradation Certificate and any other Sports Certificate issued by any other authority will not be accepted a valid Certificate for claim of reservation under the Sports Person, Punjab Category.
- 9.4 Applicants claiming reservation under Sports Person, Punjab Category must submit Punjab Resident Certificate from the competent authority, failing which would result in cancellation of their candidature.

10) **Physically Handicapped (Punjab):-**

- 10.1 The definitions as per Government Instructions issued vide letter No. 10/26/95/5- SS/1252; dated 2-5-97 of the handicapped for purposes of reservation in employment is as under:-

Orthopedically Handicapped: The orthopedically handicapped are those who have a physical defect or deformity not less than 40 % which causes an



interference with the normal functioning of the bones. Competent authorities to issue such certificate as under:

- a. Principal Medical Officer
- b. Chief Medical Officer
- c. Civil Surgeon
- d. Class-I Medical Officer of any Government Medical Institution

10.2 This certificate should be issued by the competent authorities of the concerned District or place of which the candidate is permanent resident. Categories of Disabled suitable for this jobs are "One Leg" Category which is identified by the Government of India vide their notification no 16-15/2010-DD-III dated 29/07/2013 and was adopted by Government of Punjab vide its letter no 3/39/2014-3Dis.Br./972-980 dated 10/07/2014 as only these categories of persons with disabilities have been found suitable for the nature of the post for which recruitment is being made. The incumbents shall be considered under this category with suitable aids and appliances.

11) **GENERAL INSTRUCTIONS:**

- 11.1 The category once filled will not be allowed to be changed.
- 11.2 Applicants are advised to visit the website of Department and check their E-mail accounts (inbox as well as spam box) regularly for updates and important information. Unnecessary correspondence with Department should be avoided.
- 11.3 Mere eligibility for written exam or passing of written exam shall not make candidate eligible for selection/appointment. The candidate called for Document Checking will not have any claim for the selection. Department reserves the right to change or cancel the selection process at any stage.
- 11.4 During Document Checking the candidate must produce all the original certificates/documents regarding qualification/technical qualification and concerned category etc. along with attested photo copies.
- 11.5 The selection of a candidate will be provisional subjected to the verification of documents.
- 11.6 During Document Checking if any candidate fails to produce the original documents/certificates regarding qualification, category etc. he/she shall cease to have any right for selection and in that case the candidate next in the rank list shall be considered for selection. No claim whatsoever on this account shall be maintainable.
- 11.7 The candidate must possess the required qualification/reservation and other relevant certificates before the date of submission the online application. The application of the candidate will be rejected if the candidate does not fulfil the

required qualification/reservation criteria before the last date of filing of online application.

- 11.8 If any information/certificates/documents are found false at any stage, the registered candidate shall be liable for disqualification and prosecution in accordance with the provisions of the law.
- 11.9 The Department will not be responsible for any consequence arising out of incorrect filling up of Application Form.
- 11.10 The Punjab Health Department reserves the right to modify, alter or withdraw this recruitment notice at any point of time and without assigning any reason.
- 11.11 Number of posts advertised or the reservation there of etc., can be increased or decreased without assigning any reason and in this regard, the decision of Punjab Govt. shall be binding.
- 11.12 In case of a tie of marks in the written test, the same shall be broken on the basis of date of birth. Candidate senior in age shall rank higher in order of merit. In the case of a tie in age also, a candidate getting higher percentage of marks secured at matriculation level shall be ranked higher in order of merit.
- 11.13 Candidates will be called for original documents inspection as per category wise merit list with 25% extra waiting list on an appointed day in person before a high level committee at a specified place before issue of appointment letters. Failure of any candidate to come personally with all complete original documents shall lead to forfeiture of his claim and the next candidate on merit shall be considered their and then. There shall be NO EXTENSION OF DATE WHATSOEVER UNDER ANY CIRCUMSTANCES.
- 11.14 The recruitment SHALL BE MADE SUBJECT TO 100% VERIFICATION of DEGREES & CERTIFICATES from issuing authorities within six months and SHALL BE LIABLE TO BE DECLARED NULL AND VOID ABINITIO WITHOUT ANY NOTICE WHATSOEVER IN CASE ANY DOCUMENT IS FOUND FAKE OR FORGED. The department shall also without fail launch against such candidate's suitable criminal proceedings besides civil proceedings to make recoveries of salary and other emoluments paid to such candidates.
- 11.15 The selection will be subject to any notification /amendments issued by Punjab Government from time to time.